A fresh look at education

AAO-HNSF is your source for otolaryngology learning that fits your learning style, including the all-new AcademyU® Digital Learning Platform

AAO-HNSF receives ACCME Accreditation with Commendation

Our international journey

International is the new local
As the nation’s largest physician-owned medical malpractice insurer, we have an unparalleled understanding of liability claims against otolaryngologists. This gives us a significant advantage in the courtroom. It also accounts for our ability to anticipate emerging trends and provide innovative patient safety tools to help physicians reduce risk. When your reputation and livelihood are on the line, only one medical malpractice insurer can give you the assurance that today’s challenging practice environment demands—The Doctors Company. To learn more, call 888.842.5391 or visit WWW.THEDOCTORS.COM.
Did You Know...

That the Association of Otolaryngology Administrators (AOA) is the best-kept secret in otolaryngology? About AOA's specialty-specific education, resources and certification? That you can connect with more than 1,200 fellow ENT management professionals from across the country? Learn more below and at AOAnow.org!

**Staff Education**

AOA offers educational webinars on a weekly basis. With more than 50 presentations per year, AOA webinars are a great way to train yourself and your staff. AOA University is a set of self-learning modules designed to educate your staff on topics such as HIPAA, basic ENT anatomy, OSHA and more.

**ENT Manager Certification**

The Certification in Otolaryngology Practice Management (CPM) is an ENT-specific certification that demonstrates mastery of core competencies of otolaryngology practice management. It signifies success in a leadership role and the ability to manage a practice in the most professional and resourceful manner.

**ENT-Specific Resources**

AOA members can benefit from more than 2,500 free forms, policies, procedures, contracts and more in the robust Practice Management Resource Library. Most of these resources are customizable, allowing you to download the file, add your practice's information and use immediately. AOA's paid resources include ENT-specific Salary and Benchmarking Surveys, the AOA Resource Manual, an A/R manual and more.

**Networking Opportunities**

The members-only AOA Discussion Forums provide the perfect platform to ask questions to fellow administrators and managers, share ideas and discover how your peers are handling the same everyday situations that you encounter. The AOA Networking List provides you with the ability to search for members by a specific topic or expertise to find an expert in various areas of practice management.

See us at AAO-HNSF Annual Meeting & OTO ExpoSM Booth #2172
Join Us in Dallas for a Mount Sinai Health System Open House Event

The Department of Otolaryngology/Head and Neck Surgery at Mount Sinai Health System is hosting a hospitality event to meet and network with its medical leaders and senior management, as well as potential professional colleagues.

If you are a Practicing Otolaryngologist, Fellow, or Senior Resident interested in learning about opportunities at the Mount Sinai Health System, including New York Eye and Ear Infirmary of Mount Sinai, The Mount Sinai Hospital, and Mount Sinai Beth Israel, please join us for cocktails and hors d’oeuvres in one of the city’s best restaurants.

**Dallas Fish Market**
Monday, September 28, 2015
7:30 – 9:30 PM
1501 Main Street
Dallas, TX 75201

To attend, please submit your CV and RSVP for ‘Mount Sinai Health System Open House’ to Dan Mui, Department Administrator at 212-979-4225 or email dmui@nyee.edu.

If you are unable to attend the event in person, but would like more information on new opportunities at Mount Sinai Health System, please submit your CV to Dan Mui.
A fresh look at education

AAO-HNS is your source for otolaryngology learning that fits your learning style, including the all-new AcademyU® digital Learning Platform.

SEE ALSO

Products from the new AcademyU® Learning Platform
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Our international journey
International is the new local

The leading edge

Real-life learning, better care
by Gayle E. Woodson, MD

At the forefront

AAO-HNS receives ACCME Accreditation with Commendation, Rebuilding ears, self images, and hope in Cambodia. Project 535 brings politics home. Each of us is a leader, Hearing health community seeks EHDI reauthorization, Get ready for ICD-10, Presidential citations.

Annual Meeting outshines Big Tex
by James C. Denneny III, MD
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Real-life learning, better care

When I passed the exam for the American Board of Otolaryngology 34 years ago, I felt very proud. I had excellent residency training and I felt well prepared to go out and take care of my patients. But the certification exam had merely sampled my knowledge—it was not really a test of competence. Like almost every other physician I know, I learned more during my first year of practice than in any prior year in my life! There were so many practical issues and nuances that are not covered in textbooks! And the need to learn more never stopped. So much of what I “knew” as a chief resident was obsolete within five years. Such things as endoscopic sinus surgery, fine needle aspiration, and magnetic resonance imaging, etc. ... etc. This proliferation of information and technology has continued to escalate.

We are now required to maintain our certification. This is something that has evolved in response to the public demand for some means of assuring that their physicians know what they are doing. Of course, certification itself is not the process that informs us. Certification is only the means of documenting that we are doing our jobs in educating ourselves—something that doctors have always felt morally and ethically compelled to do.

So how do we keep up? Traditional education involves reading textbooks and listening to lectures. Practice-based learning has been the cornerstone of learning for me. As a medical student, I found that when I studied with a certain patient in mind, all the facts seemed to “stick” better in my brain. Later, in my practice, I would respond to clinical challenges by consulting colleagues, looking through journals, or going to the library to pore through the Index Medicus. And at academic meetings, I have always selectively attended presentations relevant to the problems encountered by patients in my practice. Over time, I have come to rely heavily on the newer ways that technology has provided for accessing information, e.g., I can browse PubMed online from the comfort of home.

Education research has revealed much about how adults learn. “Case-based” learning was developed to harness our natural tendency to remember best what we need to know. We also now know that people vary greatly in how they learn best: hearing, reading, seeing. We all learn better when we manipulate incoming information in some way, such as by discussion, answering questions, or applying the information to some sample scenario.

This issue of the Bulletin showcases the extent and variety of your Academy’s education products. One core mission of the American Academy of Otolaryngology—Head and Neck Surgery has always been education. Of course, we all rely on the AAO-HNS for advocacy issues and for guidance in practice management. But above all else, we value the educational programs that help us keep up with the relentless progress of knowledge and technology so that we can provide the best care for our patients.

We value the educational programs that help us keep up with the relentless progress of knowledge and technology so that we can provide the best care for our patients.
and not a summer lost...
even with ventilation tubes

Please consider **DOC'S PROPLUGS** for all your child's swimming and bathing needs

**blue, non-vented**

**pink, non-vented**

International Aquatic Trades, Inc. ~ 719 Swift Street, Suite 56 ~ Santa Cruz, CA 95060 ~ phone: 831.425.5920
As the 2015 Annual Meeting in Dallas rapidly approaches, I have enjoyed reliving many memorable moments in Dallas. I traveled back and forth from Oklahoma City to Waco through Dallas often while I was attending Baylor University and had many friends who lived in the Dallas-Fort Worth area. I looked forward to the State Fair of Texas, which I attended in conjunction with the Oklahoma-Texas Red River Rivalry with Fair Park’s beloved 52-foot-high character “Big Tex” towering over the proceedings. The 1975 Cotton Bowl against Penn State, as well as a host of indelible images from my time as a resident of Fort Worth, make for a great reunion in Dallas this year. Bigger and better versions of both the Cotton Bowl and Big Tex were completed in 2008 and 2013 respectively.

Just as Dallas has grown and upgraded its facilities, our upcoming Annual Meeting brings a newly expanded format to significantly enhance educational and networking opportunities for all attendees. At last year’s meeting a full registration would allow an attendee to earn a maximum of 13.5 CME credits, while this year a full registration will allow an attendee to earn a maximum of 25.5 CME credits, including Instruction Courses are included. A “big” addition to this year’s meeting will be the onsite Coding Workshop for Otolaryngology, produced by our partner AAPC, highlighting the coding transition to ICD-10.

We also will be featuring our biggest project in many years as we roll out our Clinical Data Registry to be called RegentSM.

Members will have the opportunity to attend a Miniseminar detailing the registry and interact with our vendor as we move toward our initiation in 2016.

As Dr. Woodson so wisely points out, a physician’s learning style and habits morph over time based on perceived clinical needs, products available, and the availability of the desired knowledge. As educational content delivery has reached a true global partnership and technology has disrupted the traditional educational paradigms, it is essential that the AAO-HNSF keep pace and offer a “Lifelong Learning” pathway for our Members that includes interactive, on demand, relevant, and affordable educational materials available on a variety of platforms. Education is one of the pillars of the Foundation that our Members count on throughout their careers. This issue of the Bulletin describes the breadth of our education offerings, and I would like to highlight some of the advances to our offerings that we are confident will improve the experience for those utilizing our products.

Through the collaborative partnerships of our Coordinator for Education, Sonya Malekzadeh, MD; our Coordinator-elect, Richard V. Smith, MD; our army of volunteers, who produce the outstanding intellectual content we value so greatly; and our dedicated staff, led by the Director of Education Audrey Shively, MSHSE, MICHEs, CHCP, and our new Senior Director for Education and Meetings, Johnnie C. White, MBA, CMP, we remain on the cutting edge in providing these educational opportunities for our Members. This monumental effort has resulted the ACCME awarding the AAO-HNSF “Accreditation with Commendation.” We have just rolled out the new AcademyU®, a digital learning platform that aims to make interactive learning on multiple platforms more convenient. We are populating this new platform with existing materials and new products, such as the AcademyQ® CME, Pediatric Webinars, and the ENT for the PA-C (physician assistant) lecture series. We have also set up an Academic “community” to facilitate interactive educational discussions among the Members and our faithful volunteers. AcademyU® is designed to accommodate future technological advances enhancing interactive learning. These will be a greater component of future CME requirements. The new AcademyU® learning system will also accommodate a variety of formats, including mobile devices.

I personally thank Dr. Malekzadeh for her incredibly tireless efforts as our coordinator for education. Due to her persistence, we have now embarked on creating a common curriculum for otolaryngology, an effort she is leading. I would also like to welcome Dr. Smith, our incoming coordinator, who is poised to lead this vital Foundation effort. I would like to recognize the almost 200 volunteer Members of our education committees for developing such timely and wonderful content that our Members expect. We would not succeed in this without them.

Finally, I would like to personally welcome all of our international attendees, particularly our designated International Guests of Honor from the Czech Republic, Panama, Slovakia, Taiwan, and Tanzania. We hope you enjoy the meeting and take advantage of our new format this year.
AAO-HNSF receives ACCME Accreditation with Commendation

The AAO-HNSF has recently been awarded the distinction of Accreditation with Commendation by our accrediting board, the Accreditation Council for Continuing Medical Education (ACCME). This status is awarded to only a fraction of all organizations who seek to become an accredited provider and represents acknowledgement of a program that delivers the highest quality of practice-relevant, physician-focused education. The AAO-HNSF is honored to receive this distinction and share this achievement with our dedicated membership, without whose contributions and leadership this would not be possible.

In the notification, ACCME President and Chief Executive Officer Graham McMahon, MD, MMSc, said of this accomplishment, “We commend your organization for meeting the ACCME’s accreditation requirements and for demonstrating that yours is a learning organization and a change agent for the physicians and patients you serve.”

The term of this designation extends six years until July 31, 2021. This term, longer than the usual four-year term, in itself indicates the outstanding value the Foundation program offers its Members.

This is an outstanding result that validates the work done by our Education Coordinator, Sonya Malekzadeh, MD; Coordinator-elect, Richard V. Smith, MD; Member volunteers; and AAO-HNSF staff. James C. Denneny III, MD, said “I am delighted to congratulate AAO-HNSF Board of Directors for its guidance and vision, the education faculty for outstanding program content, and the great staff on this outstanding achievement.”

Join us in Dallas this September for the AAO-HNSF Annual Meeting & OTO EXPOSM to celebrate together.
Each of us is a leader

Wendy B. Stern, MD, chair, Board of Governors

I sit here with the thought of returning to work tomorrow morning, the memories of family, friends, fireworks, and Independence Day distract me from the task of writing my BOG piece. A holiday weekend like this causes me to reflect on how I fit into the greater scheme of family, life, and our country. It gives me a moment to celebrate my chosen career of physician and otolaryngologist-head and neck surgeon.

John H. Krouse, MD, PhD, MBA, editor of Otolaryngology–Head and Neck Surgery, reflects in “An era of uncertainty in healthcare” in the June Bulletin that we have an opportunity for leadership and proactive change. He couldn’t be more right. We are more than healers of the body. Promoting health requires more than what we do in our offices and operating rooms.

We are witnessing a time of great change in the house of medicine. On April 16, 2015, H.R. 2, the Medicare Access and CHIP Reauthorization Act (MACRA) of 2015, passed. This included the repeal of Medicare’s flawed Sustainable Growth Rate (SGR) payment formula. It brings with it a period of stability, but also the unknown. On one hand, we see a 0.5 percent yearly increase for fee-for-service physician payments over the next five years, but it also sets up a 5 percent added incentive payment for physicians in new alternative payment models (APMs). What will those APMs be? What will value-based medicine look like? What will be our quality metrics? Who will define value in otolaryngology? It must be us.

On June 25, 2015, the Supreme Court, with a 6-3 vote, upheld a key provision of the Affordable Care Act (ACA) allowing participants without state-based exchanges to continue receiving federal subsidies to purchase healthcare plans. The GOP is reconsidering its plans to challenge other ACA-related provisions. Right now 14 individuals have announced their intention to run for the Republican presidential nomination, while Hillary Clinton faces four contenders. What will the field look like by the time you are reading this article, and how will the elections of November 2016 impact the practice of medicine? There is so much to think about, so much to do.

The Board of Governors offers the perfect venue for all of us to be leaders and to be that proactive voice. You are represented through your local, state, or specialty society. Your experiences, ideas, and concerns are brought forward through your Governor and your representatives to the BOG Socioeconomic and Grassroots Committee and the Legislative Affairs Committee, as well as your regional representatives and the BOG Executive Committee. The BOG has established pathways of communication with 3P, the Physician Payment Policy Workgroup (see www.entnet.org/content/BOG-3Pprocess), the Academy’s Executive Committee, and the AAO-HNS/F Boards of Directors. Our Rules and Regulations Committee stands by to help those not represented by a BOG Member society become engaged and represented.

Remember, the BOG is not just responsive. It also offers direction and pathways through advocacy programs (I-GO, the ENT Advocacy Network, and ENT PAC), as well as mentoring and leadership opportunities.

As an Academy Member, you are a welcome guest at any BOG meeting. After all, you are our leaders. The BOG holds its committee meetings on Saturday, September 26, 11:00 am – 4:45 pm, Dallas Ballroom A of the Omni Dallas Hotel during the AAO-HNSF 2015 Annual Meeting & OTO EXPOSM. Please make sure that your Governor attends the BOG General Assembly on Monday, September 28, 5:00 -7:00 pm in the Dallas Ballroom BC, Omni Dallas Hotel, and votes on your behalf. See you there!
Hearing health community

It was an exciting spring. The physician community saw major legislative victories relating to repeal of the flawed Sustainable Growth Rate (SGR) formula, as well as rescission of a proposed policy change for global surgical payments. After such a windfall, many Members of Congress and staffers were posing the question, “Well, what’s next?” For the AAO-HNS and others in the hearing health community, the answer was simple: (hopefully) teeing up another legislative “win” for the fall.

For the last several months, the AAO-HNS Legislative Advocacy staff has been working with others in the hearing health community to secure reauthorization of the Early Hearing Detection and Intervention (EHDI) program. As many AAO-HNS Members are aware, the EHDI program helps to establish statewide plans that identify children with hearing loss and subsequently direct them to early intervention services. This vital program includes initial screening of infants for hearing loss, audiological diagnostic evaluations to confirm hearing loss, and early intervention.

Hearing loss continues to be one of the most common birth defects in America, with 1.4 babies per 1,000 screened in the United States identified as deaf or hard of hearing. Since the inception of the EHDI program in 2000, it has become clear that early detection and intervention programs provide children and infants who face a range of hearing deficiencies with a better chance of developing language, communication, cognitive, and social development skills along with their peers.

There is also a clear economic benefit associated with hearing-related early intervention services. According to a 2014 article published by the department of pediatrics at the University of California San Francisco, a child with untreated hearing loss has estimated direct educational costs of $400,000, with an additional $1 million in lifetime societal costs due to lost productivity. Given that approximately 10,000 children in the United States are born with congenital hearing loss every year, the estimated lifetime economic cost approaches $10 billion, which is on par with the most common childhood medical disorders, such as asthma.

However, the promising statistics relating to the EHDI program underscore the...
Hearing health community seeks EHDI reauthorization

importance of infant screening. In 2000, only about 40 percent of all newborns in the United States were screened. However, the Centers for Disease Control and Prevention now reports EHDI federal grants have resulted in approximately 97 percent of infants being screened for hearing loss within the first month of life, and if necessary, referred for applicable intervention services.

Given the success and importance of the EHDI program, the hearing health community (including the AAO-HNS) worked in earnest during the first part of the year to identify a Member of Congress to spearhead the reauthorization effort in the 114th Congress. As a result, on March 10, 2015, U.S. Reps. Brett Guthrie (R-KY-2) and Lois Capps (D-CA-24) introduced H.R. 1344, the “Early Hearing Detection and Intervention Act of 2015.” Since then, the hearing health community has enacted a multifaceted approach for generating additional support for EHDI reauthorization. Through direct lobbying, letter writing, grassroots activation, and combined efforts from the Friends of the Congressional Hearing Health Caucus, Members of Congress have become more aware of the importance of the EHDI program. And, Congressional leaders have signaled their support for advancing the bill in the coming months.

Following a positive reception for the bill at a June hearing in the House Energy and Commerce Committee’s Subcommittee on Health, H.R. 1344 received favorable remarks during its official “mark up.” Because the bill has been marked up and advanced by the Energy and Commerce Committee, it can be considered for passage on the House floor and delivered to the U.S. Senate, likely in early fall.

Despite the positive outlook for H.R. 1344, the hearing health community remains diligent in its efforts, and will continue to seek additional support for the bill. Want to help? AAO-HNS Members are encouraged to contact their elected officials. A pre-written AAO-HNS Legislative Action Alert is available at www.entnet.org/advocacy, but Members can also prepare their own remarks to be sent via their U.S. Representatives’ individual websites. Together, we can ensure the EHDI program receives timely reauthorization.

For more information regarding the AAO-HNS efforts on EHDI and other legislative priorities, contact lefgeneral@entnet.org.
GET READY for ICD-10

NEW! FDA 510(k) Clearance for Moderate Sedation

PRECEPTIS MEDICAL
BOOTH 739

ORAL PRESENTATION
Ear Tubes without General Anesthesia in Children: Use of Nitrous Oxide
Date: Monday, Sept. 28
Time: 4:18 pm
Location: TRINITY 1

Have a question?
Can’t find an answer?

JOIN THE CONVERSATION

ENGAGE
with your Academy and maximize your membership

NETWORK
with your ENT peers and share knowledge

TRANSFORM
the way you practice by staying up to date with what’s new

Robert R. Lorenz,
MD, MBA, coordinator for Practice Affairs and Physician Payment Policy (3P) Workgroup co-chair

In July, the Centers for Medicare & Medicaid Services (CMS) announced efforts to limit the burden on providers for the ICD-10 transition slated for October 1. What are the effects on the average otolaryngology practice, and should you alter your own “go-live” plan?

This course alteration by CMS was done to make the effort less burdensome on smaller practices having to deal with the cost of the ICD-10 transition. Denials for coding inaccuracies will be suspended for 12 months for Part B Medicare claims, as long as the physician uses a “valid code from the right family.”

I don’t know about your practice, but the incidence of Medicare denials for inaccurate specificity of codes has been minimal in our

| www.entnet.org/ENTConnect

Robert R. Lorenz, MD, MBA, coordinator for Practice Affairs and Physician Payment Policy (3P) Workgroup co-chair
experience at the Cleveland Clinic, and it doesn’t change the fact that CMS will not be accepting ICD-9 codes starting October 1. We do have an issue with one of our Medicaid HMO’s denying payment based upon diagnosis code specificity through the Local Coverage Determinants, but it is still rare, and almost never occurs with our commercial payers.

Setting up an ombudsman to “help receive and triage physician and provider issues” is a positive step, but the ease of use and effectiveness of this service is to be determined. And clearly, the last two changes—lack of PQRS, VPM, and MU penalties due to the additional specificity of ICD-10 codes and assurance of payment in the case of contractor system malfunction or implementation problems through an advance payment option—are good signs. This also suggests that CMS realizes that “things can go wrong” (think Healthcare.gov), and the provider community will not be at as much risk from the government’s deficits, especially in respect to maintenance of cash flow.

In summary, the CMS announcement doesn’t relieve your need to go live with ICD-10 on October 1. It may make the transition a bit more palatable, but I’d strongly recommend you prepare for the October 1 date and don’t take too much solace from CMS’s recent announcement.


*Dr. Lorenz is primarily responsible for private payer issues, including coverage, coding, and payment policies. He also provides oversight on the development and maintenance of programs that support the services our physicians provide to patients, including the Academy’s Position Statements, Clinical Indicators, and ICD-10 educational efforts.

**Please note: These superbills are designed solely as an exercise in demonstrating the process of transitioning to the new ICD-10-CM coding system. They do not represent an endorsement by the Academy of the use of superbills or either particular superbill format.

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**ICD-10 countdown resource checklist**

Make sure you’re prepared for ICD-10 by taking these steps as the countdown to implementation draws near.

- **AAO-HNSF’s Coding and Practice Management Workshops**
  - Learn new information and tips to be compliant with ICD-10 when you arrive early to the Annual Meeting to participate in Coding for Otolaryngology Practices September 25, and Business Improvements for Otolaryngology Practices and ICD-10-CM for Otolaryngology September 26. www.entnet.org/coding

- **The Academy’s Sample ICD-10 ENT Superbills**
  - View the updated sample ICD-10 superbill with more than 120 additional ICD-10 codes relevant to otolaryngology and a new additional version with ICD-10 codes listed by anatomic/disease area. www.entnet.org/content/icd-10-coding-resources

- **The Academy’s ICD-9 to ICD-10 Crosswalk Chart**
  - View this easy reference tool that lists commonly used ENT ICD-9-CM codes with their ICD-10-CM counterparts. www.entnet.org/ICD-10-Top-200-ENT-Diagnosis-Codes

- **Prepare by communicating with payers and vendors**
  - Use this list of questions prepared by the Academy to ensure a smooth transition to ICD-10 with your payers and vendors. www.entnet.org/ICD-10-2014-Sample-Payer-Survey

- **Prepare with improved documentation practices**

- **CMS Lookup Tool**
  - Bookmark this tool that allows you to enter a keyword to conduct your search for the appropriate ICD-10 code. www.cms.gov/medicare-coverage-database/staticpages/icd-10-code-lookup.aspx

- **AAPC’s ICD-10 Resources**
  - Access online training tools, webinars, and eCourses with your Academy membership. www.entnet.org/coding

- **HP Update and The News**
  - Your Member benefits include subscriptions to the monthly HP Update and weekly The News newsletters that offer the latest information about ICD-10 changes. Keep an eye on your inbox and take advantage of these updates. www.entnet.org/content/hp-update

- **2014 Miniseminar**
  - View this recording of a Miniseminar presented at last year’s Annual Meeting that includes tips and resources for the transition to ICD-10. www.entnet.org/ICD-10-2014-Miniseminar-Recording

- **The Academy’s Excel Alphanumeric Superbill**
  - Use this convenient spreadsheet of common ENT codes designed to assist otolaryngology practices in quickly completing and submitting procedure and diagnosis codes from a patient visit for reimbursement. www.entnet.org/content/icd-10-coding-resources
IN RECOGNITION OF HIS DISTINGUISHED CAREER IN OTOLARYNGOLOGY AS EDUCATOR, SURGEON, VISIONARY, MENTOR, AND ROLE MODEL

Bobby R. Alford, MD

Bobby R. Alford, MD, is founder and chairman of the board of directors of NASA's National Space Biomedical Research Institute and Distinguished Service Professor at Baylor College of Medicine.

After residency at Baylor, he completed a clinical fellowship at the University of Texas Medical Branch, Galveston, TX, and special NIH fellowship at Johns Hopkins University School of Medicine in Baltimore. Dr. Alford was chair of the Department of Otolaryngology-Head and Neck Surgery at BCM for more than 40 years, interim chair of the Department of Surgery, and chief of service at BCM/The Methodist Hospital and Chancellor at BCM.

He has been a leader in many organizations and received many honors. He is past president of the AAO-HNS/F, American Board of Otolaryngology and American Council of Otolaryngology-Head and Neck Surgery, and a former member of the Board of Governors of the American College of Surgeons. Dr. Alford was editor of Archives of Otolaryngology for 10 years.

He is an elected member of the Johns Hopkins Society of Scholars and the Institute of Medicine of the National Academy of Sciences. He received the Association of Operating Room Nurses of Greater Houston’s Distinguished Surgeon Award, the American Institute of Aeronautics and Astronautics’ Jeffries Aerospace Medicine and Life Sciences Research Award and NASA’s Distinguished Public Service Medal. In 2012, BCM established the Bobby R. Alford Educational Center.

Roger L. Crumley, MD, MBA

Roger L. Crumley, MD, MBA, is emeritus professor and chair of the University of California-Irvine Medical Center (UCI). He also has a clinical practice and is an advocate for otolaryngology in the medical community.

His wide range of specialty interests includes facial plastic and reconstructive surgery, neurolaryngology—in particular laryngeal reinnervation, and treatment of sleep apnea.

Dr. Crumley has served in leadership roles in several specialty societies, including as president of The Triological Society, the American Academy of Facial Plastic and Reconstructive Surgery, and the American Laryngological Association. He originated the American Neurolaryngology Study Group in 1989 with current AAO-HNS/F President Gayle E. Woodson, MD. Dr. Crumley has presented invited lectures at universities and specialty meetings around the world.

Dr. Crumley graduated from the University of Iowa School of Medicine and Iowa’s otolaryngology residency program. He joined the faculty at the University of California-San Francisco, where he progressed to clinical professor and, in 1987, accepted the position of professor at UCI. In 1991 he became the first department chair for otolaryngology-head and neck surgery at UCI. He served in several university positions including interim president of UCI Medical Group. Dr. Crumley received his MBA in 1999 and retired as chair of the UCI otolaryngology department in 2007.
SEPTEMBER 27-30, 2015
THE AAO-HNSF ANNUAL MEETING & OTO EXPO
JOIN US THIS MONTH!

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IT’S NOT TOO LATE TO REGISTER!
Register online or on-site with the flexibility to join us for the whole meeting or just for a day.

Register now at www.entnet.org/annual_meeting
IN RECOGNITION OF HIS CONTRIBUTIONS TO THE OTOLARYNGOLOGY SPECIALTY AS EDUCATOR, INNOVATOR, MENTOR, AND FRIEND.

Robert H. Miller, MD, MBA

Robert H. Miller, MD, MBA, is the executive director of the American Board of Otolaryngology and a visiting professor of otolaryngology-head and neck surgery at Baylor College of Medicine. His research interests include healthcare workforce and health policy.

Dr. Miller has held or currently holds leadership roles in numerous medical organizations. These include the ACGME Residency Review Committee for Otolaryngology. He has served on a number of national committees in the area of health policy and academic administration including the American College of Surgeons Health Policy Steering Committee, the Robert Wood Johnson Clinical and Faculty Scholars Programs’ National Advisory Committees, and the Institute of Medicine’s Sleep Medicine and Research Committee. Dr. Miller has been active on the editorial boards of several major U.S. otolaryngology publications including those of The Triological Society and has served on them also as executive secretary and treasurer.

Dr. Miller received his undergraduate and medical school education at Tulane University and did his residency at UCLA. In 1978, he joined the Baylor College of Medicine faculty. He was appointed professor and chair of Tulane’s department of otolaryngology-head and neck surgery in 1987. He received an MBA degree and was a Robert Wood Johnson Health Policy Fellow from 1996 to 1997. Dr. Miller returned to Tulane as vice-chancellor for clinical affairs. In 1999, he became the dean of the University of Nevada School of Medicine, a role he served until September 2001.

IN RECOGNITION OF HIS CONTRIBUTIONS TO THE FIELD OF HEAD AND NECK ONCOLOGY, AS LEADER, EDUCATOR, HUMANITARIAN, AND FRIEND.

K. Thomas Robbins, MD

K. Thomas Robbins, MD, is best known for his work in the classification and nomenclature of neck dissections, developing a new standard with an intersocietal team. His recent research contributes to findings of active observation and less aggressive neck surgery for selected patients and patients with persistent, but limited, nodal disease.

He has held academic faculty positions at the University of Texas at Houston, the MD Anderson Cancer Center, the University of California at San Diego, and chaired otolaryngology programs at the University of Tennessee, the University of Florida, and Southern Illinois University. He served as the executive director of Simmons Cancer Institute at Southern Illinois University and held its Endowed Chair in Oncology. Dr. Robbins has authored more than 250 scientific publications and edited several books.

Dr. Robbins believes in volunteerism. His involvement spans continents, from an outreach program with Kilimanjaro Christian Medical Center in Tanzania, to the American Cancer Society as a regional division president, to local scouting.

He was one of the inaugural co-presidents of the American Head and Neck Society. He has served on the Board of Governors of the American College of Surgeons and as the chair of the AAO-HNS Head and Neck Surgery and Oncology Committee.

Dr. Robbins received his medical degree at Dalhousie University in Nova Scotia and residency at the University of Toronto. He followed that with a head and neck surgical oncology fellowship.
2016 CORE GRANT FUNDING OPPORTUNITIES

CENTRALIZED OTOLARYNGOLOGY RESEARCH EFFORTS

Submission Deadlines
Letter of Intent (LOI) to be submitted electronically by December 15, 2015 midnight ET
Application to be submitted electronically by January 15, 2016 midnight ET

OVER $518,000 AWARDED BY THE CORE SPECIALTY SOCIETIES, FOUNDATIONS AND INDUSTRY SUPPORTERS IN 2015!

AMERICAN ACADEMY OF OTOLARYNGOLOGY - HEAD AND NECK SURGERY (AAO-HNSF)

AAO-HNSF Resident Research Award
$10,000, non-renewable, one year to complete project.
Up to eight available annually.

AAO-HNSF Maureen Hanley Research Grant
$50,000, renewable, one to two years to complete project.
One available annually.

AAO-HNSF Percy Memorial Research Award
$25,000, non-renewable, one year to complete project.
One available annually.

AAO-HNSF Health Services Research Grant
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Up to two available annually.

AAO-HNSF Bobby R. Alford Endowed Research Grant
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AAO-HNSF Rande H. Lazar Health Services Research Grant
$10,000, non-renewable, one year to complete project.
One available annually.

AMERICAN HEAD AND NECK SOCIETY (AHNS)

AHNS Pilot Grant
$10,000, non-renewable, one year to complete project.
One available annually.

AHNS Alanco J. Ballantyne Resident Research Pilot Grant
$10,000, non-renewable, one year to complete project.
One available annually.

AHNS/AAO-HNSF Young Investigator Combined Award
$40,000, $20,000 per year, non-renewable, two years to complete project. One available annually.

AHNS/AAO-HNSF Translational Innovator Combined Award
$80,000, $40,000 per year, non-renewable, two years to complete project. One available annually.

AMERICAN NEUROTOLOGY SOCIETY (ANS)

ANS/AAO-HNSF Herbert Silverstein Otology and Neurotology Research Award
$25,000, non-renewable, one to two years to complete project.
One available in 2016.

AMERICAN RHINOLOGIC SOCIETY (ARS)

ARS New Investigator Award
$25,000 ($12,500 per year), non-renewable, two years to complete project. One available annually.

ARS Resident Research Grant
$8,000, non-renewable, one year to complete project. Two available annually.

AMERICAN SOCIETY OF PEDIATRIC OTOLARYNGOLOGY (ASPO)

ASPO Research Career Development
$40,000, non-renewable, one to two years to complete project.
One available annually.

ASPO Research Grant
$20,000, non-renewable, one year to complete project.
Two available annually.

ASSOCIATION OF MIGRAINE DISORDERS (AMD)

AMD Resident Research Grant
$10,000, non-renewable, one year to complete project.
Two available annually.

THE EDUCATIONAL AND RESEARCH FOUNDATION FOR THE AMERICAN ACADEMY OF FACIAL PLASTIC AND RECONSTRUCTIVE SURGERY (AAFPRS)

AAFPRS Leslie Bernstein Grant
$25,000, non-renewable, up to three years to complete project.
One available annually.

AAFPRS Leslie Bernstein Resident Research Grant
$5,000, non-renewable, up to two years to complete project.
Two available annually.

AAFPRS Leslie Bernstein Investigator Development Grant
$15,000, non-renewable, up to three years to complete project.
One available annually.

AAFPRS Research Scholar Award
$30,000, renewable, may receive grant in second and third year, up to three years to complete project. One available annually.

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AAO-HNSF Resident Research Grant sponsored by
Xoran Technologies, LLC
$10,000, non-renewable, one year to complete project.
One available annually.

For more information about these grants visit www.entnet.org/CORE.

Questions? Contact Stephanie L. Jones sljones@entnet.org or Sarah O’Connor scoconnor@entnet.org

Empowering otolaryngologist — head and neck surgeons to deliver the best patient care
1650 Diagonal Road, Alexandria, Virginia 22314-2857 U.S.A.
A fresh look at education

This has been an exciting year for Foundation Education. From wrapping up the two-year Education Needs Assessment to the launch of the new AcademyU® Learning Platform much work has been done by the education volunteers.

In this issue of the Bulletin many of these accomplishments are highlighted through the by-the-numbers look at the learners reached and a sneak peek at the new AcademyU®. We also have a change in leadership with Sonya Malekzadeh, MD, finishing her term as Education Coordinator and Richard V. Smith, MD, assuming this leadership role. We take a few moments to celebrate our successes and set the stage for the future of Foundation Education. Thank you for your support and happy reading.
Foundation copublishes two books with Thieme

As part of an ongoing agreement with Thieme Publishers, the Foundation has just added two more titles to its book and eBook collection.

The first book, *Otolaryngology Lifelong Learning Manual* (OLLM), is an update to the *Maintenance Manual for Lifelong Learning*. Through the hard work of the eight education committees, under the leadership of Education Coordinator Sonya Malekzadeh, MD, this will become a valuable resource for all otolaryngology clinicians.

OLLM serves as a great resident resource and certification study guide. Practicing physicians can use it for a refresher on a topic and for recertification through MOC. Non-physician clinicians will also benefit from the comprehensive scope of the book.

The second book, *Geriatric Otolaryngology*, was edited by Robert T. Sataloff, MD, Michael M. Johns III, MD, and Karen Kost, MD. This book is much more than a revision to the previous book of the same title. It is a comprehensive and timely discussion of the otolaryngology concerns of the elderly population.

Both books are available in print and eBook formats and can be ordered through the Thieme website at www.Thieme.com. You can search by specialty or title.

The AAO-HNS Foundation is proud to have worked with Thieme on these two essential otolaryngology publications and looks forward to continuing its copublishing partnership.

AcademyQ® CME: otolaryngology knowledge self-assessment tool

AcademyQ® CME offers learners the opportunity to hone their knowledge skills through a series of otolaryngology-head and neck surgery-specific self-assessment questions. Derived from the 800 knowledge assessment questions available in the AcademyQ® app for Apple and Android, this activity provides the opportunity to enhance knowledge of otolaryngology-head and neck surgery with hundreds of study questions to test recall, interpretation, and problem-solving skills while earning CME credit.

Drawing on the same questions released on the Academy® app in 2012 and 2014, nine modules contain 50 questions specific to each specialty. The physician learner will read and analyze otolaryngology-specific questions and rationales developed by otolaryngology experts. Included in each module is thorough feedback for each question, additional reading references, and appropriate images and videos to enhance the learning experience.

**Pediatric Otolaryngology eLectures**

Pediatric Otolaryngology eLectures, coproduced by the American Society of Pediatric Otolaryngology (ASPO) and AAO-HNSF, offer learners education opportunities designed to address pressing patient care concerns facing pediatric and general otolaryngologists. The webinars in this series are:

- Recurrent Respiratory Papillomatosis
- Diagnosis and Management of Vascular Malformations
- Update on Allergic Rhinitis—A Burdensome Disease
- Down Syndrome: Otolaryngologic Manifestations
- Evaluation and Management of Sialorrhea in Children
- Hearing Tests and Hearing Aids: More Interesting Than You Thought
- Complications of Acute Rhinosinusitis in Children
- Otitis Media Update
- Assessment and Management of Velopharyngeal Dysfunction
- Evaluation of Pediatric Sensorineural Hearing Loss
- Unilateral Hearing Loss In Children
- Caustic Ingestion
- Management of Pediatric Vocal Fold Immobility
- Head and Neck Masses in the Pediatric Population
- Quality and Safety in Surgery: How to Become a Better Surgeon
- Choking and Aspiration in Children: Evaluation and Management
- Pediatric Sleep Medicine 2014: A Roundtable Discussion
- Eustachian Tube and Evolution
- Social Media—A Blessing or a Curse for the Otolaryngologist
- Genetics and Pediatric Otolaryngology

These archived recordings are be available for AMA PRA Category 1™ credit.

CONTINUED ON PAGE 20
ENT for the PA-C eLecture Series

The annual ENT for the PA-C Conference is jointly presented by the American Academy of Otolaryngology—Head and Neck Surgery Foundation and the Society of Physician Assistants in Otolaryngology/Head & Neck Surgery. The primary audience for the conference is nonphysician clinicians, especially physician assistants, and nurse practitioners who specialize in otolaryngology-head and neck surgery.

This eLecture Series, recorded at the 2015 ENT for the PA-C Annual Conference, includes the following presentations:

- Healthcare Reform
- Audiogram Interpretation: 10-minute Dizziness Evaluation
- Evaluation and Management of Facial Nerve Paralysis
- Everything You Ever (and Never) Need to Know About Salivary Glands
- Differential Diagnosis and Management of Conductive Hearing Loss
- Non-otologic Sources of Otalgia
- Diagnosis and Treatment of Anaphylaxis
- Evaluation and Management of Pediatric Neck Masses
- OSA: Improving Treatment Outcomes
- Vocal Fold Paralysis Diagnosis and Treatment
- Assisting in ENT Procedures

These archived recordings will be available for AAPA CME credit.

Visit www.academyU.org for these new activities along with the entire catalog of education opportunities offered by the AAO-HNS Foundation.

Foundation launches professional development eNewsletter

The first issue of the eNewsletter Professional Development News was released in July with the next issue coming out in October and then to be released quarterly. The aim of the eNewsletter is to keep Members engaged with AcademyU®, your otolaryngology learning source.

Features include: What’s New with AcademyU®, Featured Education Activities, AcademyU® Resource Share, and Around the Academy.

- What’s New will let you know about the latest happenings within education and important announcements. These might include registration deadlines, new AcademyU® resources, or CME credit information.
- Featured Activities will highlight an activity that can assist you with your professional development goals. These could be both new and current activities that you may want to add to your learning portfolio.
- Resource Share will be an opportunity to share education resources with your colleagues. Submissions for this feature will be solicited from the membership and could range from clinical practice guidelines to journal articles to white papers.
- Around the Academy will share education and knowledge resources available throughout the Academy including Legislative Advocacy, Research and Quality, Health Policy, Member Networks, and Communications.

With the help of the Education Steering Committee Marketing Advisory Group, led by Stacey L. Ishman, MD, MPH, and Catherine R. Lintzenich, MD, Professional Development News will become a vital source for staying up-to-date on Foundation education but, most importantly, your own professional development.

BY THE NUMBERS

Leadership change in Foundation education

Beginning October 1, 2015, Richard V. Smith, MD, will become the new AAO-HNS Foundation education coordinator; assuming the position as Sonya Malekzadeh, MD, ends her four-year term.

Dr. Malekzadeh has provided thoughtful and strong leadership as the education coordinator over the last four years. Through her hard work Foundation professional development has evolved into a Member-focused, innovative, and high quality offering for Members.

Her accomplishments include, but are certainly not limited to:

- Completion of the member-wide Education Needs Assessment and Gap Analysis
- Launch of the new AcademyU® Learning Platform
- Publication of the Otolaryngology Lifelong Learning Manual
- Improved access to certification and recertification resources including the AcademyQ® app, Clinical Fundamental live and online courses, and Annual Meeting review courses
- Attaining ACCME Accreditation with Commendation
- Successful partnerships with ASPO, SPAO, AAPA (Physician Assistants), AHINS, and ABOto

Dr. Smith has been involved with the Academy and Foundation since his residency, including leading the Section of Residents and Fellows, the Board of Governors, and the Academy Financial Subcommittee. His involvement with Education has centered on his work with the Head and Neck Surgery Education Committee (HNSEC) as both a member and as a chair. As chair, he has also served on the Education Steering Committee for the last three years. With HNSEC he has produced Home Study Course sections, online lectures, and a variety of instruction courses and Miniseminars at the Annual Meeting & OTO EXPOSM.

Dr. Smith has received both the Honor Award and the Distinguished Service Award for his dedication and commitment to the Academy and Foundation.

His vision for Foundation professional development is to support and guide the development and delivery of quality education materials to the membership through the education efforts of the Foundation; address rapidly advancing technology within education; and ensure the Foundation has this technology in order to maintain its preeminence in the profession.

The key areas he plans to address during his tenure are:

- Maximize the functionality of the new AcademyU® Learning Platform
- Provide customized education opportunities to Members
- Increase collaboration within the specialty
- Move education activities to an electronic delivery format
- Continue with the needs assessment and gap analysis for new education activities

The Foundation thanks both Drs. Malekzadeh and Smith for their tireless efforts and devotion to education and ongoing support of staff and volunteers who have worked with them.

It has been a pleasure working with a group of dedicated otolaryngology education professionals these past four years who have really changed the face of education at the Foundation.

Sonya Malekzadeh, MD
AAO-HNS Foundation education coordinator (ending September 30, 2015)

Richard V. Smith, MD
AAO-HNS Foundation education coordinator (beginning October 1, 2015)

“...It is critical that the next coordinator build upon the successes and experiences of their predecessors to facilitate change in professional development for Members.”

“...It has been a pleasure working with a group of dedicated otolaryngology education professionals these past four years who have really changed the face of education at the Foundation.”

BY THE NUMBERS

2,242 AcademyQ® Knowledge Assessment app downloads. This year a new set of 400 questions was added to the original 400 and the app was made available in the Android market. AcademyQ® is an ideal certification exam resource.

Sonya Malekzadeh, MD
AAO-HNS Foundation education coordinator (ending September 30, 2015)
BY THE NUMBERS

63,894

ENT Exam Video Series views. This four-part video series is a great tool for teaching residents and medical students. The series, available on YouTube, depicts how to perform a thorough ENT exam. All videos include images of normal anatomy, normal variances, and common abnormalities.
AcademyU.org: anatomy of a learning platform

The new AcademyU® Learning Platform launches this month and is being showcased at the Annual Meeting & OTO EXPO℠ in Dallas. Read on for a sneak peek into the features of this exciting new education resource.

Welcome to AcademyU.org

The first thing you will notice is the easy-to-remember web address: AcademyU.org. This simple URL will take you straight to the Learning Platform. You will also be able to get to AcademyU.org from links on www.entnet.org and other AAO-HNS/F publications.

- Be sure to have your Academy ID number and password ready to log in to AcademyU®.
- Once you are there, head straight for the AcademyU® How To for a quick tutorial:

Next, update your profile by clicking "Demographic Information." Updating your member profile information will result in the best learning experience on AcademyU®.

AcademyU® Catalog

Once you have updated your profile, you can search for education activities of interest to you.

You can search for hundreds of courses by title or keywords by using the search bar. In addition, you can search for activities by format, credit, specialty, and stage-of-career by clicking the AU Catalog tab.

AcademyU® offers a variety of education formats to match individual learning styles:

- eBooks: Published by the Foundation to be used as references and guides in the care of patients. They are available in an easy eReader format or for purchase as either an eBook or hard copy.
- Home Study Course: The Home Study Course is one of the Foundation’s most

BY THE NUMBERS

987 online courses completed. All of the courses are sorted by specialty and located at AcademyU.org.
popular education products. Each section brings you a compendium of selected scientific journal articles, a reference bibliography, and self-assessment exam.

Knowledge Resources: Products that assist with applying new skills, resident education, current research, and running a practice.

Live Meetings: These in-person meetings offer interaction with experts and networking with colleagues as well as opportunities to earn continuing education credit.

Online Education: The Foundation offers hundreds of self-paced, interactive online courses, lectures, webcasts, and podcasts that provide fast, flexible learning opportunities and continuing education credit.

AU Community
In addition to easy access to more than 100 education and knowledge resources found in AcademyU®; there are also networking opportunities that will keep you engaged with your fellow learners.

In order to participate in a forum, you must first enroll. To do this, either go directly to your “My Account” page and click on your selected forums under the “Forums of Interest” tab, or go directly to your forum under the main “AU Community” page, and click the “My Preferences” link in the main instructions. Once enrolled, you can participate in discussions by selecting “Start a Discussion.”

Resource Share
Once you are part of the AcademyU® learning community, you have the opportunity to share resources with your otolaryngology-head and neck surgery peers. Under the Resource Share tab, you are encouraged to share items with the AcademyU® community that are of interest to all otolaryngologists. You can use this valuable tool to expand the learning opportunities for yourself and your otolaryngology colleagues.

My Transcripts
AcademyU® learners will have 24/7 access to their CME/CE credit earned through AcademyU®, including the Annual Meeting & OTO EXPO®.

Your My Transcript page contains an up-to-date listing of all education activities you have started in AcademyU® and activities you have already completed. On the “Complete” tab, you can also print a transcript of all CME credit you have earned on the site.

BY THE NUMBERS
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MDs, PAs, and NPs at the 5th Annual ENT for the PA-C Conference in April, an event cosponsored by the AAO-HNSF and the Society of Physician Assistants in HNS (SPAO) and hosted by the University of California-Irvine. The conference provided attendees with excellent networking opportunities, hands-on workshops with concise content, and small group settings.

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   Monday–Friday, 8:30am–5:00pm ET

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The American Academy of Otolaryngology—Head and Neck Surgery (AAO-HNS) is the world’s largest organization representing specialists who treat the ear, nose, throat and related structures of the head and neck.
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Our international journey

'Dr. International' looks back on the first 19 years of program

By Eugene N. Myers, MD, FRCS Edin (Hon),
University of Pittsburgh Eye and Ear Institute
n 1995, when I was AAO-HNSF president, I recognized the need for a coherent international program. In 1996 at a Strategic Planning Meeting of the Board of Directors of the American Academy of Otolaryngology—Head and Neck Surgery, a recommendation to create a department of international affairs was endorsed and I was offered the position of coordinator. Since international travel and building relationships with international colleagues was a passion of mine and since I was already known as “Dr. International,” it took me only a nanosecond to accept the appointment. The rest is history. I was very excited about embarking on a new adventure, which I knew would be helpful to the AAO-HNSF and our international colleagues.

Over the years there was a small, but loyal, band of colleagues from Mexico and other Latin American countries who attended the Annual Meeting. The Council of the Pan American Association of Otolaryngology met at that time. However, very few North Americans were interested in or even knew about it. Notable exceptions were J. Ryan Chandler, MD, Jarrard W. Goodwin, MD, and I, all of whom eventually served as its president. There was little participation from Europe, Asia, or Africa.

My goals for this new program were not clearly defined but included providing education and service for our international colleagues that had not been available previously and doing everything possible to make them feel welcome at the Annual Meeting and, of course, make corresponding membership look attractive to them. It was hoped that recruitment of this new Member set would offset declining domestic membership that could occur as a reaction to the newly introduced managed care. This outreach also provided a unique opportunity to tap into a large pool of talented academic leaders, who now do participate in our seminars, panels, and Instruction Courses.

Working with the AAO-HNSF staff, administration, and the BOD we put “creature comfort” at the Annual Meetings as a first priority based on feedback received about these aspects. For example, we recruited many interpreters in multiple languages to prevent bottlenecks at the registration desks, identified less expensive hotels (don’t forget, this was before newer hotel options), and included these hotels on the shuttle bus routes to save taxi expense, and established Instruction Courses in Spanish, the most commonly spoken foreign language at the Annual Meeting.

I had friends who belonged to overseas chapters of the American College of Surgeons, so I investigated the ACS chapters’ structure and made use of what might fit our model. At our Annual Meeting in San Francisco, I invited four friends to a breakfast meeting: Professors William Wei (Hong Kong), Carlos Suáres (Spain), Emmanuel Hedayonis (Crete), and Chong Sun Kim (Korea). I explained our new program, including overseas components such as chapters, which would have clearly defined goals and benefits. At the end of our meeting I asked if they were in as the original component, it was unanimous!

More important than the name structure, ultimately International Corresponding Society (ICS), were the guidelines for the function of the ICS. For example: the ICS should be the national society of the country (some countries have more than one), a joint meeting with AAO-HNSF should be held every three years (with Turkey and only one with Egypt). I asked each ICS to appoint a member of a newly constructed Otolaryngology—Head and Neck Surgery International Editorial Board and to appoint a nonvoting delegate to the Board of Governors. We also added the very popular Tuesday evening International Reception at the Annual Meeting.

The good news is that we now have nearly 60 Corresponding Societies with more lining up to join, an International Editorial Board and several Joint Meetings in the planning stage. J. Pablo Stolovitzky, MD, did an outstanding job of organizing a webinar, which was enthusiastically received by thousands of colleagues in Mexico and Central and South America. Dr. Stolovitzky is the Regional Advisor to these countries and is one of a cadre of Regional Advisors appointed by Gregory W. Randolph, MD. The programs described above have resulted in a robust increase in the numbers of colleagues attending the Annual Meeting. At the 2014 Annual Meeting in Orlando there were 2,609 attendees from around the world. These individuals made up 46 percent of the attendees at the meeting.

AAO-HNSF staff has been a key component to progress. Catherine Lincoln, with a smile and warmth for all, who worked with me as senior manager of the International program for 17 years, retired last year. We have a very capable successor, Scott Andrews, who has himself had a distinguished career in diplomacy and international relations.

A talented succession of Coordinators of International Affairs has stewarded the program including KJ Lee, MD, Dr. Randolph, and now James E. Saunders, MD. Overall, it has been enormously gratifying to me to have been the “founding coordinator” of International Affairs and to see the major positive impact this program has had for the AAO-HNSF, our international colleagues and their patients, and for me personally. 

Drs. Klaus Albegger (left), Vienna; Jan Betka (center), president of the European Congress of Otolaryngology—Head and Neck Surgery; and Eugene N. Myers (right), University of Pittsburgh Eye and Ear Institute, were the first recipients of the Medal of Merit from the Confederation of European ORL-HNS.
International is the new local

by James E. Saunders, MD,
Coordinator for International Affairs

The International Affairs program of the AAO-HNSF was built on the strong foundation laid out by the former International Coordinators Eugene N. Myers, MD, KJ Lee, MD, and Gregory W. Randolph, MD, over the last 20 years. These leaders have shaped our international activities to engage Members and encourage participation from everyone. Our current programs are richly diverse and literally touch every corner of the globe. From experienced international leaders to young academic physicians, from the Americas to Zimbabwe, the Academy offers something for everyone.

Much like the United States itself, the AAO-HNSF is a melting pot of otolaryngologists from many different cultures, countries, and backgrounds. In recent years, our international colleagues have made up a little more than 10 percent of our membership and historically have comprised more than 30 percent of the attendees at our Annual Meeting. These international participants represent a wide cross-section of global otolaryngology. One of the ways that the Academy manages this global challenge is to divide the world into regions, each with its own Regional Advisor. (See “AAO-HNSF regional advisors,” page 30.) These 20 Regional Advisors form the International Steering Committee, which has worked tirelessly to develop programs that are meaningful to the regions they serve. This organizational structure has been critical to the expansion of our programs. If you have an interest or connection to a particular region of the world, I encourage you to contact the Regional Advisor for that area.

Corresponding Societies provide a strong network

Another centerpiece of our international program is the network of 58 International Corresponding Societies (ICS). These societies maintain close administrative contact with the AAO-HNSF and provide a channel of communication with their membership on relevant issues. Many of these ICS partners also host joint meetings with the AAO-HNSF. Our membership participates in roughly half a dozen such meetings every year. These joint meetings provide for a wonderful exchange of ideas between hosting ICS countries and colleagues from the United States.

Annual Meeting international attendees embraced through special events

With more than 2,000 international attendees, our Annual Meeting is one of the largest annual international gatherings of otolaryngologists in the world and offers many opportunities for international attendees to network and interact with U.S. colleagues. There are multiple programs at the Annual Meeting that honor international leaders and recognize scientific achievement from around the world. Each year the AAO-HNSF designates International Guests of Honor, who are honored at the Opening Ceremony and International Reception, and the Global Otolaryngology...
Miniseminar offers an opportunity for “goodwill ambassadors” from these areas to present the status of otolaryngology in their homeland. There are many other opportunities for international attendees to socialize and network with other international and U.S. colleagues. There are numerous international committee meetings and informal regional meetings, or “caucuses,” which allow attendees from a region to meet and discuss issues with Academy leadership and U.S. colleagues. In addition, the recently adopted International Assembly provides for a forum to discuss issues relevant to international
attendees. We also have a strong international presence on AAO-HNS/F committees.

International Visiting Scholarship Program and travel grants benefit young physicians
One of our most successful programs at the Annual Meeting is the International Visiting Scholarship program. This program provides scholarship support to young academic physicians from all over the world to attend the Annual Meeting and spend time studying and observing in U.S. academic institutions. Since its inception in 2008, there have been 56 such scholars from more than 20 countries. Some of these scholarships are dedicated to specific regions and one is dedicated specifically to women otolaryngologists. The International Otolaryngology Committee also provides travel support for young international physicians in U.S. fellowships to attend the annual meeting. Efforts are underway to further connect these participants to the Women in Otolaryngology Section, the Resident and Fellows Section, and the Young Physicians Section. These programs build the foundation for future academy leaders, connecting to these up-and-coming international attendees.

Global outreach spreads education
The Academy is also strengthening our ability to connect with our international colleagues more effectively through the AAO-HNS website and ENTConnect. These tools allow us to share our vast educational resources and more easily connect with colleagues throughout the world. Almost a third of the general activity on the website comes from outside of the U.S., and we are further exploring ways that we can harness these resources to engage our international membership.

Humanitarian efforts reward us all
Finally, our academy recognizes that strengthening otolaryngology programs and services in low-resource countries is a worthwhile endeavor. Working through our Humanitarian Efforts Committee, we support the growth of our specialty and help local providers to improve the care of their patients through collaborative projects and training. These efforts are not without reward to the Academy. A stronger global otolaryngology community is good for our colleagues, their patients, and for the Academy. The bonds that grow out of these humanitarian projects are strong, and the Academy benefits greatly from these international partnerships.

The International Programs at the Academy are staffed by Scott Andrews, manager of International Affairs, sandrews@entnet.org, and Richard Carson, director of Component Relations, rcarson@entnet.org. Whether you live and work inside or outside of the United States, we encourage you to get involved with the international activities of the academy. There is truly something for everyone.
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Dartmouth-Hitchcock is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, veteran status, or any other characteristic protected by law.
40th Annual Symposium on Practical Challenges in Otolaryngology
FEBRUARY 29-MARCH 3, 2016
Snowmass Village, Colorado

SYMPOSIUM CO-CHAIRMEN
UIC Department of Otolaryngology-Head and Neck Surgery
J. Regan Thomas, MD
Mario D. Mansueto Professor and Head
Robert M. Meyers, MD
Professor

CME CREDIT
The University of Illinois at Chicago (UIC) College of Medicine is accredited by the Accreditation Council for Continuing Medical Education to provide continuing medical education for physicians. The University of Illinois at Chicago (UIC) College of Medicine designates this live activity for a maximum of 20 AMA PRA Category 1 Credit(s)™.

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CONTACT
Jane Whitener • snowmass@uic.edu • 773-271-0223

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Snowmass • Buttermilk
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• Head and Neck Surgery
• Nasal and Sinus Surgery
• Otology
• Pediatric Otolaryngology
• Facial Plastic and Reconstructive Surgery
• Practice Management
Private Practice  
North Carolina

Busy six physician single-specialty ENT private practice is currently seeking a Board Certified/Board Eligible otolaryngologist to join the practice. The practice focuses on quality care and an excellent patient experience at our well-equipped center.

Our physician owned practice is the Otolaryngology Head & Neck Surgery department for Vidant Medical Center and has an affiliation with the Brody School of Medicine at East Carolina University. Ownership interest in SurgiCenter and numerous academic and clinical programs are available at our 900-bed tertiary teaching hospital, the James and Connie Maynard Children’s Hospital, the East Carolina Heart Institute and a new Cancer Center currently under construction at Vidant Medical Center.

With a long-standing practice, there is a broad referral base and great opportunity for the physician. Head and neck fellowship is desired but not required. We offer a competitive salary, productivity bonus incentive, generous benefits package, along with partnership opportunities and possible loan forgiveness.

Modern, spacious office includes allergy, audiology, video stroboscopy with speech language pathology and onsite CT. A large university in town offers numerous performing arts events as well as other activities. The proximity to the coast makes for easy and frequent opportunities to explore and enjoy.

Please send letter of inquiry to:
Office Manager
Eastern Carolina Ear, Nose & Throat – Head & Neck Surgery, PA
P.O. Box 5007
Greenville, NC  27835

MICHIGAN EAR INSTITUTE  
TEMPORAL BONE  
SURGICAL DISSECTION COURSE

Intensive, five-day course emphasizes temporal bone dissection with didactic lectures covering the breadth of otologic surgery in our brand new, state-of-the-art dissection lab. All dissection equipment provided. Laser instruction provided.

Course Directors:  
Michael J. LaRouere, M.D.  
Dennis I. Bojrab, M.D.

Faculty:  
Jack M. Kartush, M.D.  
Seilesh C. Babu, M.D.  
John J. Zappia, M.D.  
Eric W. Sargent, M.D.  
Eleanor Y. Chan, M.D.  
Robert S. Hong, M.D., Ph.D.  
Ilka C. Naumann, M.D.  
Edwin Monsell, M.D., Ph.D.

Course Dates:  
March 2-6, 2015  
October 5-9, 2015  
November 2-6, 2015
March 7-11, 2016  
October 3-7, 2016  
November 7-11, 2016

Co-Sponsors: Michigan Ear Institute, Providence Hospital
Credits: 42.5 hours Category I CME by Providence Hospital
Tuition: $1,600 Physicians In Practice / $1,400 Residents

For Further Details Please Contact  
Michigan Ear Institute
30055 Northwestern Hwy., #101
Farmington Hills, MI  48334
(248) 865-4444 * Fax: (248) 865-6161
www.michiganear.com

Pediatric Otolaryngology  
Employment Opportunity

Join a Leading Healthcare System in South Florida

An MHS Representative will be attending the AAO-HNSF Annual Meeting and OTO EXPO™. Visit us at booth 335.

The Division of Pediatric Otolaryngology—Head and Neck Surgery at Joe DiMaggio Children’s Hospital seeks a motivated BE/BC fellowship trained pediatric otolaryngologist interested in growing our rapidly expanding tertiary care division. This is a robust outpatient and hospital-based program with dedicated pediatric audiology, mid-level practitioners and a diverse patient population. Our services include an established aerodigestive team, a Cochlear Implant Center, pediatric videostroboscopy and the busiest Craniofacial Center in Florida. Qualified candidates should have an interest in head and neck surgery, airway, vascular malformations or otology. Excellent opportunities exist for interdisciplinary collaboration, program development, research and teaching. We also have a new affiliation with a four-year allopathic medical school. Emergency room call is 1:7. This is a full-time employed position within the multi-specialty Memorial Physician Group. The position offers competitive benefits and a compensation package that is commensurate with training and experience. Professional malpractice and medical liability are covered under sovereign immunity.

About Joe DiMaggio Children’s Hospital

Joe DiMaggio Children’s Hospital opened in 1992 and has grown to be the leading children’s hospital in Broward and Palm Beach counties. With 204 beds, a 64-bed Level II and III NICU, 22-bed PICU and 12-bed intermediate care unit, Joe DiMaggio Children’s Hospital combines leading-edge clinical excellence with a child- and family-friendly environment that emphasizes the Power of Play. Located in the heart of South Florida, a region whose quality of life attracts new residents from all over the country and around the world, Joe DiMaggio Children’s Hospital offers a comprehensive range of healthcare services, delivered with kindness, dedication and compassion.

Joe DiMaggio Children’s Hospital
Memorial Healthcare System

memorialphysician.com
The Department of Otolaryngology at Loyola University Health System and Loyola University Chicago Stritch School of Medicine is currently inviting applications for the following positions:

- General Otolaryngologists (2 positions)
- Pediatric Otolaryngologist – Fellowship Trained

The ideal candidate will have an interest in academic otolaryngology, a commitment to resident education and clinical research, and a desire to build a busy academic practice. The ideal candidate will enjoy working near one of the finest cities in the United States for a large group with a strong reputation for clinical care and research.

The Department of Otolaryngology – Head & Neck Surgery at Loyola University Health System is among the top Ear, Nose and Throat (ENT) programs in Illinois and in the country. Currently rated 35th in the nation according to U.S. News & World Report, this Department is consistently identifying ways to improve its clinical, training, and research programs.

Candidates should be board-certified or board-eligible by the American Board of Otolaryngology and must be licensed or eligible to practice in Illinois. Interested candidates should address a cover letter and CV to Dr. Sam Marzo, Chair of Otolaryngology, and email to Michelle Pencyla, Director, Physician Recruitment, at mpencyla@lumc.edu.

Based in the western suburbs of Chicago, Loyola University Health System is a quaternary care system with a 61 acre main medical center campus and 22 primary and specialty care facilities in Cook, Will and DuPage counties. The medical center campus is conveniently located in Maywood, 13 miles west of the Chicago Loop and 8 miles east of Oak Brook, Ill. The heart of the medical center campus, Loyola University Hospital, is a 570 licensed bed facility currently undergoing a significant expansion project. It houses a Level I Trauma Center, a Burn Center and the Ronald McDonald® Children’s Hospital of Loyola University Medical Center. The Children’s Hospital consists of 125 pediatric beds, including 36 general beds, 14 intensive care beds, 50 neonatal intensive care beds and 25 newborn bassinets. Also on campus are the Cardinal Bernardin Cancer Center, Loyola Outpatient Center, Center for Heart & Vascular Medicine and Loyola Oral Health Center as well as the LUC Stritch School of Medicine, the LUC Niehoff School of Nursing and the Loyola Center for Health & Fitness.

For decades, Loyola University Medical Center has had a close partnership with the Edward Hines, Jr. VA Medical Center. Loyola’s campus in Maywood, IL lies immediately east of Hines’ campus. Most faculty members of Loyola’s Stritch School of Medicine have joint appointments at Hines, and Loyola students and resident physicians rotate through Hines as part of their training. Researchers from Loyola and Hines have collaborated closely on many federally funded studies.

Sam Marzo, MD
Professor and Chair, Otolaryngology
Loyola University Medical Center
2160 S. First Avenue
Maywood, IL 60153

Loyola is an equal opportunity and affirmative action employer/educator with a strong commitment to diversifying its faculty.

The Massachusetts Eye and Ear and Harvard Medical School are Equal Opportunity/Affirmative Action Employers. Women and minorities are encouraged to apply.

Please send CV and letters of interest to:

Steven D. Rauch, M.D.
Search Committee Chair
Professor, Otolaryngology
Harvard Medical School
Massachusetts Eye and Ear
243 Charles Street, Boston, MA 02114
Steven_Rauch@mei.harvard.edu

Sam Marzo, MD
Professor and Chair, Otolaryngology
Loyola University Medical Center
2160 S. First Avenue
Maywood, IL  60153

Loyola is an equal opportunity and affirmative action employer/educator with a strong commitment to diversifying its faculty.

To view position online, go to http://jobs.kumc.edu and search by position number.

Letters of inquiry and CV may be mailed or emailed to:
Dan Bruegger, MD, Associate Professor and Interim Chairman
The University of Kansas School of Medicine
Department of Otolaryngology-Head & Neck Surgery
3001 Rainbow Blvd, MS 3010, Kansas City, KS 66103
Email: dbruegger@kumc.edu

KU UNIVERSITY OF KANSAS DEPARTMENT OF OTOLARYNGOLOGY-HEAD & NECK SURGERY

Head and Neck Fellowship

Clinical Focus: Head and neck surgical oncology, skull base surgery, endoscopic laser surgery, minimally invasive endocrine surgery, microvascular reconstructive surgery and robotic surgery

Applications are accepted through the American Head and Neck Society: www.ahns.info
One of the largest and most established private practices in the northeast specializing in all facets of General Otolaryngology, Facial Cosmetic Surgery, Laryngology, and Otology.

A combined workforce of over 200 individuals committed to delivering high-quality medical care in a patient-friendly environment.

Offices conveniently located in Queens, the Bronx, Brooklyn, and Long Island.

For more information contact Carlos Lopez at 516.220.6448 or nyents@optonline.net

**On-site interviews will be available at the AAO-HNSF Annual Meeting & OTO EXPO℠ in Dallas**
University of Wisconsin Hospitals and Clinics’ Division of Otolaryngology - Head and Neck Surgery is a leader in teaching, research, patient care and service, and is seeking applicants for one-year clinical fellowships. The ideal candidate should have a strong interest in an academic career in Otolaryngology-Head and Neck Surgery and must demonstrate a commitment to resident and medical student education. Opportunities for both clinical and basic science research are available in the Department of Surgery and through collaboration within the School of Medicine and Public Health. The fellowships will offer a competitive salary with benefits.

### Fellowship Descriptions:

**Head & Neck Oncology and Microvascular Reconstructive Surgery** ~ This fellowship will stress multidisciplinary management of head and neck malignancies with a primary clinical experience focused on oncologic resection and microvascular reconstruction. The fellow will also gain experience with transoral laser resection, robotic procedures, transnasal endoscopic resection, and anterior skull base surgery. The experience will offer both mentored and independent clinical responsibilities and protected research time.

**Laryngology** ~ This position provides a unique opportunity to interact with adult and pediatric Otolaryngologists, speech pathologists and voice researchers in a clinically active, high flow-through, multidisciplinary setting for treatment of voice, swallowing and airway disorders. Clinical experience will be comprehensive and include office evaluation, office-based procedures, and operative interventions. The applicant will learn surgical techniques for the treatment of benign and malignant vocal folds lesions, surgical and non-surgical management for neurologic, psychogenic and inflammatory disorders, swallowing dysfunction and airway stenosis. Training in video stroboscopy, high-speed video, Voice analysis, QOL, transnasal esophagoscopy, EMG, High Resolution manometry. Research participation and initiation are expected.

Applicants who will have completed a US or Canadian Otolaryngology residency should contact:

**Delight Hensler**  
Division Otolaryngology Head & Neck Surgery  
K4/719 CSC  
600 Highland Avenue  
Madison, WI 53792-7375  
608-263-0192  
Hensler@surgery.wisc.edu

For more information about the Department of Surgery, please visit our website:  
[http://www.surgery.wisc.edu](http://www.surgery.wisc.edu)

UW-Madison is an equal opportunity/affirmative action employer. Women and minorities are encouraged to apply. Unless confidentiality is requested in writing, information regarding applicants must be released upon request. Finalists cannot be guaranteed confidentiality. Wisconsin open records and caregiver laws apply. A background check will be conducted prior to offer of employment.
Duke Otolaryngology of Durham, a hybrid academic practice affiliated with Duke University Medical Center, is seeking a BC/BE general otolaryngologist to join an established community-based practice. Diverse patient base allows for the development of sub-specialty interests within the context of a general community practice. Collegial and supportive relationship with Duke faculty. Participation in grand rounds and academic conferences is encouraged. Paid call is 1:5 with additional call available for interested candidates. Surgery is performed at Duke Regional Hospital, a 368-bed, full service hospital and at nearby ambulatory surgical center.

The hybrid practice model offers the local governance of a private practice yet benefits from the professional practice management and enhanced contracting associated with Duke University Medical Center. Compensation is incentive-based with an initial income guarantee. A full array of benefits are available, including CME and relocation.

The Greater Triangle area of Raleigh, Durham, and Chapel Hill is family-friendly, while offering young singles many options for an active outdoor and social life. The Research Triangle Park, a globally prominent high-tech research and development center conceived around the three academic centers in the region, has made the area culturally diverse, economically resilient and nationally recognized as a great place to live.

Please send CV and letter of interest to:
Suzanne Anderson
Duke Medical Staff Recruitment
suzanne.anderson@duke.edu

Duke University is an Equal Opportunity, Affirmative Action Employer.

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South Florida ENT Associates, a fifty-two physician group practice in Miami-Dade, Broward and Palm Beach has immediate openings for full-time ENT Physicians. South Florida ENT Associates is the second largest ENT group in the country and the largest in the state of Florida. We provide full service ENT including Audiology, Hearing Aid Sales, Allergy, Facial Plastics, Robotics and CT services.

We offer an excellent salary/bonus with partnership track, health insurance, paid vacation time, malpractice insurance and CME reimbursement, plus other benefits.

Candidate must have strong clinical knowledge, excellent communication skills, be highly motivated and hardworking.

This position will include both office and hospital settings.

Requirements:
Board Certified or Eligible preferred
MD/DO from approved medical/osteopathy school and graduation from accredited residency program in ENT
Current Florida license
Bilingual (English/Spanish) preferred
Excellent communication and interpersonal skills
F/T - M-F plus call

For more information about us, please visit www.sfenta.com.

Contact Information:
Contact name: Stacey Citrin, CEO
Phone: (305) 558-3724 • Cellular: (954) 803-9511
E-mail: scitrin@southfloridaent.com

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Downtown Portland, OR
Private practice seeking full-time Otolaryngologist

Respected and stable Otolaryngology group practice seeks BE/BC Otolaryngologist to fill a need created by a retiring physician. We are seeking a full-time Otolaryngologist to step into an existing busy practice.

- Private practice setting with close hospital affiliation and offices on campuses of 2 major metropolitan hospitals.
- Shared weekend call is 1:8.
- There is an added opportunity for hospital emergency room call to assist further in practice-building.
- Strong existing referral network.
- Modern fully-equipped office with EMR.
- We offer allergy testing/treatment and full audiology support at both offices.
- Opportunity for general Otolaryngology or a subspecialty focus depending on training and desire.
- Single specialty private practice setting allows flexibility, autonomy, and high professional satisfaction.

This employed position includes a competitive salary and benefits with productivity incentives, paid vacation time, health/dental coverage, pension, and malpractice insurance reimbursement. There will also be an opportunity for early partnership.

Portland, Oregon is a thriving city with a splendid location, relaxed respectability, and an urban lifestyle that is unsurpassed for its livability. Portland is just a short distance from Willamette Valley wineries, skiing at Timberline Lodge, and all of the excitement and beauty of Oregon's spectacular ocean beaches. With excellent schools, a world-renowned urban park system, award-winning mass transit, and countless opportunities for entertainment and the arts, it is consistently counted as one of the most desirable cities to live in the US.

Send CV to drmaxwellfurr@gmail.com and janf@pdxent.com.
For more information, visit PDXENT.com.

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The Ohio State University
Department of Otolaryngology – Head and Neck Surgery

The Ohio State University Department of Otolaryngology is accepting applications for the following faculty position:

General Otolaryngologists to work in Community Practices

Applicants must demonstrate excellence in patient care, research, teaching, and clinical leadership. This is an outstanding opportunity to join one of the top ranked programs in the country. Located in the heart of Ohio, Columbus offers a population of over 1.5 million people and excellent cultural, sporting, and family activities.

Send letter of interest and CV to:
Ted Teknos, MD
Professor and Chair
The Ohio State University
Department of Otolaryngology
915 Olentangy River Rd. Suite 4000
Columbus, Ohio 43212
E-mail: mark.inman@osumc.edu
Department Administrator
Or fax to: 614-293-7292.
Phone: 614-293-3470

The Ohio State University is an Equal Opportunity Affirmative Action Employer. Women, minorities, Vietnam-era veterans, and individuals with disabilities are encouraged to apply.
Rush University Medical Center, Chicago
Rhinologist

The Department of Otorhinolaryngology Head & Neck Surgery at Rush University Medical Center located in downtown Chicago is seeking applicants for a faculty member to join our Section of Rhinology, Sinus Surgery, & Skull Base Surgery. The selected individual will have an opportunity to join a department of 11 full-time faculty spanning the entire spectrum of otolaryngology subspecialties. Qualified candidates must have completed a fellowship in Rhinology as well as possess a strong commitment to patient care, resident education, and research. The individual will be a key part of the Sinus, Allergy and Asthma institute at Rush as well as a vital member of the Rush Center for Skull Base and Pituitary Surgery. Previous proven research experience in these subspecialty areas is preferred. Consistent with Rush’s mission, the University and Department place a premium on high quality teaching, therefore, it is expected that this candidate would also be devoted to participation in supervision and education of residents and medical students. Candidates should be eligible for faculty appointment at the Assistant or Associate Professor level.

Rush University Medical Center is a large tertiary academic medical center located in downtown Chicago that encompasses a 664-bed hospital serving adults and children, including the Johnston R. Bowman Health Center and a new 376-bed hospital building known as the Tower. The Medical Center offers more than 70 highly selective residency and fellowship programs in medical and surgical specialties and subspecialties. Rush is consistently ranked as one of the nation's top hospitals by U.S. News & World Report. Rush is ranked in 7 of 16 categories in U.S. News & World Report’s 2014-2015 “America's Best Hospitals” issue, and is one of the two top-ranked hospitals in Illinois overall. Rush was the first hospital in Illinois serving adults and children to receive Magnet status – the highest honor in nursing – and the first in Illinois to earn a third four-year designation.

For further inquiries, please contact:

Pete S. Batra, MD, FACS
Professor and Chairman
Pete_Batra@rush.edu

Darrell Sparkman
Faculty Recruiter
Darrell_Sparkman@rush.edu

Rush is an Equal Opportunity Employer
The Division of Pediatric Otolaryngology in the Department of Otolaryngology/Head and Neck Surgery at Stanford University School of Medicine seeks a Pediatric Otolaryngology Fellowship-trained Otolaryngologist to join the department in the Medical Center Line or Clinical Educator line, depending on qualifications. Faculty rank will be professor, associate professor or assistant professor, determined by the qualifications and experience of the successful candidate.

The major criteria for appointment for faculty in the Medical Center Line shall be excellence in the overall mix of clinical care, clinical teaching, scholarly activity that advances clinical medicine and institutional service appropriate to the programmatic need the individual is expected to fulfill.

The major criteria for appointment for faculty in the Clinician Educator Line shall be excellence in clinical care and clinical teaching.

The successful applicant should be board eligible or board certified in Otolaryngology/Head & Neck Surgery and be enrolled in or have completed a fellowship in pediatric otolaryngology. We expect the successful candidate to develop an active clinical practice in the field of pediatric otolaryngology, be an active teacher of medical students and residents and (for the MCL) develop a robust scholarly/research program.

Applications will be reviewed beginning August 1, 2015 and accepted until position is filled.

Stanford University is an equal opportunity employer and is committed to increasing the diversity of its faculty. It welcomes nominations of and applications from women, members of minority groups, protected veterans and individuals with disabilities, as well as from others who would bring additional dimensions to the university’s research, teaching and clinical missions.

Stanford University School of Medicine
Department of Otolaryngology-Head and Neck Surgery
Assistant, Associate or Full Professor of Pediatric Otolaryngology

The Division of Rhinology, Sinus, and Skull Base surgery in the Department of Otolaryngology - Head & Neck Surgery at Emory University School of Medicine, Atlanta, GA seeks to add a fellowship-trained Rhinologist at the rank of Assistant or Associate Professor. Duties will include resident and fellow teaching, academic productivity, and a tertiary care clinical Rhinology practice involving primary and revision inflammatory sinus disease and endoscopic skull base surgery with a very busy endoscopic transphenoidal skull base surgery practice.

Our current practice features two full-time Rhinologists at our state-of-the-art Rhinology and Allergy clinic on the campus of Emory University Hospital Midtown. This position involves stepping into a recently vacated faculty position that will be immediately busy. Applicants must be Board Certified or Board Eligible.

Compensation will be commensurate with experience.

Interested applicants should forward letters of inquiry and curriculum vitae to:

John M. DelGaudio, MD
Vice Chair and Gerald S. Gussack, MD Endowed Professor of Otolaryngology- Head and Neck Surgery
Chief of Rhinology and Sinus Surgery
Director- Emory Sinus, Nasal and Allergy Center
Department of Otolaryngology - Head & Neck Surgery
550 Peachtree Street, Medical Office Tower, Suite 1135
Atlanta, Georgia 30308
Fax: 404-778-2109 • Email: jdelgau@emory.edu

An Equal Opportunity / Affirmative Action Employer.
Qualified minority and female applicants are encouraged to apply.
EOP # 34944BG
Full-Time Pediatric Otolaryngologist at the Assistant/Associate Professor level with the University of Southern California at Children's Hospital Los Angeles.

The candidate must be fellowship trained and either board eligible or certified. A demonstrated specialty interest and training in outcome measures, quality, meta-analysis, and/or velopharyngeal insufficiency/palate surgery would be preferred. The candidate must obtain a California medical license.

CHLA is ranked 7th in the nation and 1st in California for childrens hospitals according to the US News and World Report. Our ‘state-of-the-art’ 317 bed hospital building with 85% private rooms opened in 2011. Our group has a nice mix of academic and private practice. Both clinical and basic science research opportunities are available and supported.

Excellent benefits are offered through USC. USC and CHLA are equal opportunity and affirmative action employers. Women, men, and members of all racial and ethnic groups are encouraged to apply.

Academic appointment through USC Keck School of Medicine is available at a level appropriate to training and experience.

Please forward a current CV and two letters of recommendation to:

Jeffrey A Koempel MD, MBA
Chief, Division of Otolaryngology – Head and Neck Surgery
Children's Hospital Los Angeles
4650 Sunset Blvd  MS #58  •  Los Angeles, CA  90027
jkoempel@chla.usc.edu  •  (323)361-5959

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University of Maryland Otorhinolaryngology

The Department of Otorhinolaryngology – Head and Neck Surgery is seeking a board certified or board eligible, full-time, academic General Otolaryngologist with interest in head and neck oncology to join the faculty. Additional training in Robotic surgery is a plus. The candidate will have an appointment at University of Maryland Medical Center at the University of Maryland School of Medicine as well as the Veterans Administration Medical Center at Baltimore. Responsibilities include teaching of residents and medical students, patient care and research.

Faculty rank, tenure status and salary will be commensurate with the level of experience. Qualified applicants should submit their Curriculum Vitae and the names of three references to:

Scott E. Strome, MD, FACS
Professor and Chairman
Department of Otorhinolaryngology – Head & Neck Surgery
University of Maryland
16 South Eutaw St., Suite 500
Baltimore, MD 21201-1619

The University of Maryland encourages women and minorities to apply and is an AA/EEO/ADA employer.
Head & Neck Surgeon

NorthShore University HealthSystem (NorthShore), the principal academic affiliate of the University of Chicago Pritzker School of Medicine, seeks an applicant for the position of Head & Neck Oncologic Surgeon to join the Division of Otolaryngology—Head & Neck Surgery. The successful candidate for this position must have completed fellowship in head and neck oncologic surgery and microvascular reconstruction and must be BC/BE by the ABOTO. Candidates will participate in education of otolaryngology residents and medical students. Research interest within the field is encouraged and preferred.

Take advantage of this unique opportunity to:

• Join a growing Otolaryngology Division that offers comprehensive, compassionate, state-of-the-art patient and family-focused care. Current faculty includes fellowship trained individuals in each subspecialty of Otolaryngology—Head and Neck Surgery.
• Academic appointment to the University of Chicago Pritzker School of Medicine is available to qualified candidates.
• Enjoy the full range of lifestyles that are uniquely available in the Chicagoland area.

We offer a competitive compensation and benefits package, a highly collegial work atmosphere, and an opportunity to work with a world-class interdisciplinary team of medical professionals!

Qualified candidates should submit their CV to:
Mark E. Gerber, MD, Division Head, Otolaryngology—Head and Neck Surgery, by contacting:
Michelle Forray, Physician Recruiter
mforray@northshore.org
(847) 663-8250
www.northshore.org/physicianrecruitment

Michigan Ear Institute
Providence Hospital

An ACGME approved Neurotology Fellowship is offered by the Michigan Ear Institute in conjunction with Providence Hospital, Southfield, Michigan, and Wayne State University. Two positions are available, commencing July 1, 2016, for a period of two years.

A strong otology residency training experience is required. The candidate must be board eligible or certified and be able to obtain a license to practice medicine in the State of Michigan.

Contact:
Michael J. LaRouere, MD
Fellowship Program Director
Michigan Ear Institute
30055 Northwestern Hwy., #101
Farmington Hills, MI 48334
Phone (248) 865-4444
Fax (248) 865-6161

ACGME Approved
Otology Neurotology and Skull Base Surgery Fellowship

Michigan Ear Institute
Providence Hospital

An ACGME approved Neurotology Fellowship is offered by the Michigan Ear Institute in conjunction with Providence Hospital, Southfield, Michigan, and Wayne State University. Two positions are available, commencing July 1, 2016, for a period of two years.

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Michael J. LaRouere, MD
Fellowship Program Director
Michigan Ear Institute
30055 Northwestern Hwy., #101
Farmington Hills, MI 48334
Phone (248) 865-4444
Fax (248) 865-6161
The largest otolaryngology group in Central Florida, which offers a full array of subspecialty care including emphasis in general otolaryngology, pediatric and head and neck surgery, is seeking several partners. We offer the best of private practice with opportunities for academic pursuits. Integrity, quality and camaraderie are our core values.

We offer an excellent salary, benefits, partnership and the opportunity to teach residents and medical students.

Orlando is a world destination offering a variety of large city amenities and is a short drive to both the East and West Coasts of sunny Florida.

For more information, visit us online at www.entorlando.com.

Interested candidates should send CV to or may contact:
Debbie Byron, Practice Administrator
Phone: 407-342-2033
E-Mail: dbyron@entorlando.com

The Department of Otolaryngology - Head and Neck Surgery of the Mount Sinai Health System is seeking applications for the following academic positions.

Laryngology • Otology and Neurotology • Rhinology
Pediatric Otolaryngology • General Otolaryngology

Mount Sinai has a rich history in all disciplines of Otolaryngology - Head and Neck Surgery. The Mount Sinai Hospital is ranked among the best in the nation for Otolaryngology by U.S. News & World Report and is home to the Head and Neck Institute, the Skull Base Surgery Center, the New York Eye and Ear Infirmary of Mount Sinai Ear Institute and the Eugen Grabscheid Voice Center. The Health System is at the forefront of surgical and non-surgical treatments providing the highest level of comprehensive care for our patients, medical students and residents in training. Applicants should have an interest in clinical, translational or basic science research. Applicants in subspecialty areas should be fellowship-trained with experience in treating a wide range of disorders.

Candidates are required to have a medical degree, board certification, and the ability to obtain a New York State medical license.

Please send inquiries and curriculum vitae to: Eric M. Genden, MD, Professor and Chairman, Icahn School of Medicine at Mount Sinai Department of Otolaryngology - Head and Neck Surgery, One Gustave L. Levy Place - Box 1189, New York, NY 10029
Email: kerry.feeney@mssm.edu

Head and Neck and/or Microvascular Reconstructive Surgeon

The Department of Otolaryngology – Head and Neck Surgery, at the University of Arizona (UA), College of Medicine (COM) in Tucson, Arizona is seeking a fellowship-trained, board-certified head and neck and/or microvascular reconstructive surgeon at the Assistant/Associate Professor/Professor level.

The Department has rapidly grown to offer the full breadth of quaternary Otolaryngology – Head and Neck Surgery. Currently, the department consists of 9 clinical faculty and 3 basic science faculty. We have been continuously funded by the NIH and have steadily expanded our residency and fellowship programs.

Join us during this exciting period of growth. The University COM has recently merged with Banner Health, a $6 billion organization with a hospital network that encompasses all of Arizona, and parts of Colorado and Alaska. There is a tremendous opportunity to establish a state-wide academic program. The University of Arizona and Banner University Medical Center (BUMC) are located in Tucson, Arizona. The Arizona Cancer Center, an NCI designated comprehensive cancer center, is on the BUMC campus as a fully integrated program offering state-of-the-art cancer treatment and research.

The department is seeking an individual who is able to work with diverse students and colleagues, and who has experience with a variety of teaching methods and curricular perspectives. The UA is an EEO/AA Employer.

Apply online at www.nacareertrack.com; Job posting 58293.

For additional inquiry, please email and attach a CV to:

Alexander Chiu, M.D., Professor and Chair
Department of Otolaryngology-Head and Neck Surgery
achiu@oto.arizona.edu
The Division of Head and Neck surgery in the Department of Otolaryngology - Head & Neck Surgery at Emory University School of Medicine, Atlanta, GA seeks to add a fellowship-trained Head and Neck ablative and microvascular reconstructive surgeon at the rank of Assistant or Associate Professor. Duties will include resident and fellow teaching and a clinical practice primarily involving mucosal tumors of the upper aerodigestive tract and microvascular reconstruction.

Our current practice features four full-time, fellowship-trained Head and Neck Surgeons and a new, state-of-the-art Head and Neck Clinic on the campus of Emory University Hospital Midtown. Multidisciplinary care in conjunction with Winship Cancer Center includes exceptional Medical and Radiation Oncology as well as the full complement of ancillary services. Applicants must be Board Certified or Board Eligible. Compensation will be commensurate with experience.

Interested applicants should forward letters of inquiry and curriculum vitae to:

Mark W. El-Deiry, MD, FACS
Associate Professor and Chief of Head and Neck Surgery
Department of Otolaryngology - Head & Neck Surgery
550 Peachtree Street, Medical Office Tower, Suite 1135
Atlanta, Georgia 30308
Fax: 404-778-2109   •   Email: meldeir@emory.edu

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Qualified minority and female applicants are encouraged to apply. EOP # 34944BG

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The Division of Otolaryngology - Head & Neck Surgery at Penn State Milton S. Hershey Medical Center seeks a full-time BC/BE Laryngologist. Appointment will be at the Assistant/Associate Professor level. Qualified candidates must have completed an approved residency program and be fellowship-trained to provide clinic and hospital-based laryngology care for patients. This will include treatment of the professional voice, endoscopic surgical procedures, voice restoration, and airway reconstruction.

The Penn State Milton S. Hershey Medical Center is a tertiary care facility that serves central Pennsylvania and northern Maryland. We are a part of a non-profit health organization that provides high-level patient services. Our division is part of a state-of-the-art, 551-bed medical center, a Children’s Hospital, Cancer Center, research facilities, and outpatient office facilities. Penn State Hershey is the only Level I Trauma Center in Pennsylvania accredited for both adult and pediatric patients.

Join a growing team of clinical providers with the resources of one of the leading academic medical centers in the nation. Competitive salary and benefits.

For immediate consideration, please send curriculum vitae to:

David Goldenberg, M.D., F.A.C.S.
Chief, Division of Otolaryngology - HNS
Penn State Milton S. Hershey Medical Center
500 University Drive, MCH091
Hershey, PA 17033-0850
E-mail: jburchill@hmc.psu.edu


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University of Missouri
Department of Otolaryngology—Head and Neck Surgery

Seeks clinicians, teachers, and researchers who are personable, energetic, and innovative to join a rapidly growing and collaborative group of physicians. Faculty opportunities at all academic levels (Assistant/Associate Professor or Assistant/Associate Professor of Clinical Otolaryngology) are available in General Otolaryngology with an interest in Pediatrics or Allergy. Title, track, and salary are commensurate with experience.

- Competitive production incentive
- Research interests encouraged and supported
- New outpatient clinic with state-of-the-art equipment and ancillary services
- Well established and expanding hospital system
- Live and work in Columbia, ranked by Money magazine and Outside magazine as one of the best cities in the U.S.

For additional information about the position, please contact:
Robert P. Zitsch III, M.D.
William E. Davis Professor and Chair
Department of Otolaryngology—Head and Neck Surgery
University of Missouri—School of Medicine
One Hospital Dr MA314 DC027.00
Columbia, MO 65212
zitschr@health.missouri.edu

To apply for a position, please visit the MU web site at hrs.missouri.edu/find-a-job/academic/

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University of California
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Multiple Positions
Department of Otolaryngology—Head and Neck Surgery
Division of Pediatric Otolaryngology—Head and Neck Surgery

Pediatric Otolaryngologist-Peds Benioff SF

The University of California, San Francisco (UCSF) Medical Center, the Department of Otolaryngology—Head and Neck Surgery is seeking a fourth fellowship-trained Pediatric Otolaryngologist at the Assistant Professor level to join our busy quinary care practice. The UCSF Benioff Children’s Hospital, a 180 bed dedicated pediatric hospital, opened in February, 2015, providing additional practice growth opportunities for the qualified candidate. The candidate will be responsible for providing excellent clinical care, for teaching all levels of trainees, and for contributing to a research program. This position is full-time. The candidate should demonstrate collaborative leadership skills, teaching proficiency, clinical expertise in pediatric otolaryngology and a strong interest in building a productive academic career.

UCSF seeks candidates whose experience, teaching, research, or community service has prepared them to make a significant contribution to our commitment to diversity and excellence. UCSF is an Equal Opportunity/Affirmative Action Employer. The University undertakes affirmative action to assure equal employment opportunity for underutilized minorities and women, for persons with disabilities, and for covered veterans. All qualified applicants are encouraged to apply, including minorities and women.

If you are interested please send your CV and a cover letter indicating your interest to: Kristina Roeske, M.D., Chair, Search Committee (Kristina.Roeske@ucsf.edu) UCSF Dept. of Otolaryngology-Head and Neck Surgery, 2233 Post Street, San Francisco, CA 94115 Phone: 415-514-6640 Fax: 415-885-7546

Associate or Full Professor - Pediatric Otolaryngologist
UCSF Benioff Children’s Hospital-Oakland

The University of California, San Francisco Division of Pediatric Otolaryngology—Head and Neck Surgery is seeking a new mid or senior level physician team member to provide leadership, program direction, and clinical care, at UCSF Benioff Children’s Hospital—Oakland. The hospital has a long history of excellent pediatric care in the East Bay and this is an opportunity for a candidate interested in expanding and growing excellent pediatric otolaryngology services in the East Bay of the San Francisco Bay Area. In addition, there will be opportunity for collaboration with the UCSF Benioff Children’s Hospital—San Francisco which opened a brand new, free-standing facility in February, 2015. Together, the two campuses are one of the premier children’s hospitals in the country with the hope of providing a full range of primary to tertiary specialty care.

We are recruiting a fellowship trained pediatric otolaryngologist at either the Associate Professor or Full Professor level. Prior leadership experience desirable. Clinical research and dedication to education are prerequisites. Candidates with basic science investigation as part of their career interest are also encouraged to apply.

Basic Qualifications:
- MD from an accredited program
- Completed accredited residency program in Otolaryngology-Head and Neck Surgery
- Completed fellowship in Head and Neck Oncologic Surgery
- Board certified or eligible in the American Board of Otolaryngology, Head and Neck Surgery
- California medical license or the ability to obtain a California medical license

All applicants must apply online with CV, cover letter, statement of research and two references at: http://apprkr.com/609389

UCSF seeks candidates whose experience, teaching, research, or community service has prepared them to contribute to our commitment to diversity and excellence. UCSF is an Equal Opportunity/Affirmative Action Employer.

Medical School
The University of Texas
Health Sciences Center at Houston

The Department of Otorhinolaryngology—Head & Neck Surgery
is recruiting for additional faculty in Pediatric Otolaryngology, Head and Neck Surgery and General Otolaryngology

This is an amazing opportunity to join a rapidly growing, established academic practice at a large medical center in the third largest city in America. Fellowship training for the Pediatric ENT and Head and Neck Surgery positions preferred, but not required.

Academic appointment commensurate with experience. Great salary and benefits. Outstanding opportunities for teaching and research.

Please submit your CV and application here: www.ent4.me/recruit

Interest and questions may be directed to:
Martin J. Citardi, MD (chair)
The University of Texas Medical School at Houston
Department of Otorhinolaryngology-Head & Neck Surgery
Fax: 713-383-1410
martinj.citardi@uth.tmc.edu

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 **Full Time Academic Faculty Positions**

The Yale School of Medicine Section of Otolaryngology in the Department of Surgery in New Haven, Connecticut is seeking full time faculty physicians. Our section is dedicated to providing the highest quality medical care; educating students, residents, fellows and physicians in the field of Otolaryngology-Head & Neck Surgery and related disciplines; and performing cutting-edge research. Our future goals include expansion of our clinical programs and building on the strengths of the Yale School of Medicine otolaryngology programs, as well as furthering the section's translational programs in head and neck cancer.

**Otologist/Neurotologist**
Candidate must be board certified or board eligible in neurology. Responsibilities include participation in an active otologic practice.

**Comprehensive Otolaryngologist**
Candidate must be board certified or board eligible. Responsibilities include participation in an active otolaryngology practice.

**Rhinologist**
Candidate must be trained in rhinology. Responsibilities include participation in an active rhinology practice and participation in an allergy program.

**Pediatric Otolaryngologist**
Candidate must be fellowship-trained in pediatric otolaryngology. Responsibilities include participation in a growing pediatric otolaryngology practice.

In addition to clinical duties, responsibilities for these positions include the teaching of surgical residents and medical students in an institution committed to educational excellence. Rank and salary will be commensurate with level of experience.

*Yale University is an Affirmative Action Equal Opportunity Employer.*

**Interested candidates should submit CVs to:**

**Romy Hussain**
Operations and Program Manager
Department of Surgery - Section of Otolaryngology
Yale School of Medicine
800 Howard Avenue, 4th Floor, Room 422 • New Haven, CT 06519 • romy.hussain@yale.edu
The Department of Surgery at the University of Vermont College of Medicine is seeking a Clinical Practice Physician in the Division of Otolaryngology to join the Champlain Valley Physicians Hospital (CVPH) in Plattsburgh, New York. CVPH is a progressive medical center with nine state-of-the-art OR’s and Ambulatory Surgery Center. The position entails providing Otolaryngology services to the patient population served by CVPH, a community medical center which is a regional referral hospital partnered with the University of Vermont Medical Center. This position offers the unique opportunity to work in a community setting while having an active affiliation with Vermont’s only Academic Medical Center; the only ACS verified Level 1 trauma center in the state providing tertiary care to patients from Vermont and Northern NY.

Applicants must be board certified or board eligible and eligible for medical licensure in the state of New York. This is a full-time, 12 month, salaried position.

Plattsburgh is located on the shores of Lake Champlain, near the Adirondack Mountains, Olympic-Lake Placid region, Montreal and Burlington, Vermont.

The University is especially interested in candidates who can contribute to the diversity and excellence of the academic community through their research, teaching, and/or service. Applicants are requested to include in their cover letter information about how they will further this goal. The University of Vermont is an Affirmative Action/Equal Opportunity Employer. Applications from women, veterans, individuals with disabilities, and people of diverse race, ethnic and cultural backgrounds are encouraged. Applications will be accepted until the position is filled.

Interested individuals should submit their curriculum vitae with a cover letter and contact information for four references electronically to Division Chief, William Brundage, MD (802.847-3152) c/o Lisa Bonser at Lisa.Bonser@uvmhealth.org or apply online at https://www.uvmjobs.com.
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Robert P. Green, MD, FACS  
President, ENT and Allergy Associates  
grgreen@entandallergy.com

Robert A. Glazer  
CEO, ENT and Allergy Associates  
914-490-8880 • rglazer@entandallergy.com

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Otolaryngologist Opportunity in Toledo, Ohio

ProMedica Physicians Ear, Nose and Throat is seeking highly motivated, personable BC/BE otolaryngologists to join their progressive and expanding practice. The practice consists of six ENT physicians and is the only ENT practice in Toledo with fellowship-trained otolaryngologists in head and neck surgical oncology and neurotology. We offer a full range of services including allergy testing and treatment, and complete audiology and vestibular services including ENG, rotary chair, posturography, and cochlear implantation and mapping.

We are seeking candidates who excel at general ENT or with advanced subspecialty interest and fellowship-trained in head and neck surgical oncology and laryngology.

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Contact: Denise Johnston, physician recruiter, at 419-824-7445, denise.johnston@promedica.org.

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**Head & Neck Oncologic Surgeon**

The Department of Otolaryngology at the University of Florida is seeking applicants who wish to pursue an academic career in Head and Neck Oncologic Surgery at the rank of Assistant/Associate/Professor. Fellowship training in Head and Neck Surgery is required, and experience in microvascular reconstructive surgery is preferred. Track and rank will be commensurate with experience. This position will remain open until filled. Applicants should have a strong interest in clinical care, teaching, and research. Applicants should be board certified or board eligible and licensed (or eligible) to practice in Florida. Salary is negotiable and will be commensurate with experience and training.

Please address inquiries to:

Neil Chheda, MD
University of Florida
Department of Otolaryngology
P.O. Box 100264
Gainesville, FL 32610-0264

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**Washington University in St. Louis**

**School of Medicine**

**Full Time Academic Faculty Position Available**

**Pediatric Otolaryngologist**

The Department of Otolaryngology-Head and Neck Surgery is seeking a fellowship trained pediatric otolaryngologist. Applicants must be board certified in Otolaryngology. The Division of Pediatric Otolaryngology provides otolaryngology services at St. Louis Children’s Hospital and our new ambulatory Children’s Specialty Care Center just 10 miles west of St. Louis Children’s Hospital opening June 1, 2015. Clinical responsibilities will include inpatient and outpatient responsibilities within the Department of Otolaryngology at St. Louis Children’s Hospital. Clinical program highlights include the Cochlear Implant Program which is one of the two largest in the country. U.S. News and World Report named St. Louis Children’s Hospital to its Honor Roll of America’s Best Children’s Hospitals and recognized by U.S. News for seven consecutive years. Applicants are invited to send their curriculum vitae to: Keiko Hirose, M.D., Chief of Pediatric Otolaryngology, Washington University School of Medicine, 660 S. Euclid, Box 8115, St. Louis, MO 63110, Phone: 314-454-4033, Fax: 314-454-2174, hirosek@ent.wustl.edu.

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